PORTFOLIO TEACHER STANDARDS RUBRIC

 KNOWLEDGE OF CONTENT – The teacher demonstrates a current and sufficient academic knowledge of certified content areas to develop student knowledge and performance in those areas. 	
(1) communicates concepts, processes, and knowledge; (2) connects content to life experiences of student; (3) strategies are appropriate for content and contribute to student learning; (4) guides students to understand content from various perspectives; (5) identifies and addresses students' misconceptions	Evidence of 2 to 5 criteria (for score of 2 to 4)
II. DESIGNS/PLANS INSTRUCTION – The designs/plans instruction and learning develop student abilities to use communication skills, apply core concepts, the sufficient individuals, become responsible team members, think and solve printegrate knowledge	pecome self-
(1) develops significant objectives aligned with standards; (2) uses contextual data to design instruction relevant to students; (3) plans assessments to guide instruction and measure learning objectives; (4) plans instructional strategies and activities that address learning objectives for all students; (5) plans instructional strategies and activities that facilitate multiple levels of learning	Evidence of 2 to 5 criteria (for score of 2 to 4)
III. CREATES/MAINTAINS LEARNING CLIMATES – The teacher creates a learning supports the development of student abilities to use	climate that
(1) communicates high expectations; (2) establishes a positive learning environment; (3) values and supports student diversity and addresses individual needs; (4) fosters mutual respect between teacher and students and among students; (5) provides a safe environment for learning;	Evidence of 2 to 5 criteria (for score of 2 to 4)
IV. IMPLEMENTS/MANAGES INSTRUCTION – The teacher introduces/implement instruction that develops student abilities to use	ents/ manages
(1) uses a variety of instructional strategies that align with learning objectives and actively engage students; (2) implements instruction based on diverse student needs and assessment data; (3) uses time effectively; (4) uses space and materials effectively; (5) implements and manages instruction in ways that facilitate higher order thinking	Evidence of 2 to 5 criteria (for score of 2 to 4)
V. ASSESSES AND COMMUNICATES LEARNING RESULTS – The teacher assess communicates results to students and others with respect to student abi	
(1) uses pre-assessments; (2) uses formative assessments; (3) uses summative assessments; (4) describes, analyzes, and evaluates student performance data; (5) communicates learning results to students and parents; (6) allows opportunity for student self-assessment	Evidence of 2 to 6 criteria (for score of 2 to 4)

VI. DEMONSTRATES IMPLEMENTATION OF TECHNOLOGY – The teacher uses technology to support instruction; access and manipulate data; enhance professional growth and productivity; communicate and collaborate with colleagues, parents, and the community; and conduct research.		
(1) regularly uses technology to design and plan instruction; (2) uses technology to implement instruction and facilitate student learning; (3) integrates student use of technology into instruction; (4) uses technology to assess and communicate student learning; (5) demonstrates ethical and legal use of technology	Evidence of 2 to 5 criteria (for score of 2 to 4)	
VII. REFLECTS/EVALUATES TEACHING/LEARNING – The teacher reflects on and evaluates specific teaching/ learning situations and/or programs.		
(1) uses data to reflect on and evaluate student learning; (2) uses data to reflect on and evaluate instructional practice; (3) uses data to identify areas of professional growth	Evidence of 1 to 3 criteria (for score of 2 to 4)	
VIII. COLLABORATES WITH COLLEAGUES/PARENTS/OTHERS – The teacher collaborates with colleagues, parents, and other agencies to design, implement, and support learning programs that develop student abilities to use		
(1) identifies students whose learning could be enhanced by collaboration; (2) designs a plan to enhance student learning that includes all parties in the collaborative effort; (3) implements planned activities that enhance student learning and engage all parties; (4) analyzes data to evaluate the outcomes of collaborative	Evidence of 2 to 4 criteria (for score of 2 to 4)	
IX. ENGAGES IN PROFESSIONAL DEVELOPMENT – The teacher evaluates his/her overall performance with respect to modeling and teaching Kentucky's learning goals, refines the skills and processes necessary, and implements a professional development plan.		
(1) self assesses performance relative to Kentucky's Teacher Standards; (2) identifies priorities for professional development based on data from self-assessment, student performance and feedback from colleagues; (3) designs a professional growth plan that addresses identified priorities; (4) show evidence of professional growth and reflection on the identified priority areas and impact on instructional effectiveness and student learning	Evidence of 2 to 4 criteria (for score of 2 to 4)	
X. PROVIDES LEADERSHIP WITHIN SCHOOL/COMMUNITY/PROFESSION – The teacher provides professional leadership within the school, community, and education profession to improve student learning and well-being.		
(1) identifies leadership opportunities that enhance student learning and/or professional environment; (2) develops a plan for engaging in leadership activities; (3) implements a plan for engaging in leadership activities; (4) analyzes data to evaluate the results of planned and executed leadership efforts	Evidence of 2 to 4 criteria (for score of 2 to 4)	
PLEASE NOTE: Brescia encourages candidates to think NOT in terms of "how many entries do I have?" but in terms of "what is the quality of my entries?" We remind them that often two or three exhibits are sufficient.		